

Hiring Local/Outside Area

POLY MET MINING JOB OPPORTUNITIES

Construction / Mine Development Man-hours



Project Construction Jobs	Local	Recruited	Phase 1 Man-hours	Phase 2 Man-hours	Total Man-hours
Pipefitters	80-90%	10-20%	750,000	650,000	1,400,000
Millwrights					
Sheet Metal					
Brick Layers					
Laborers					
Insulators					
Painters					
Roofers					
Electricians					
Carpenters					
Cement Finishers					
Truck Drivers					
Iron Workers					
Boilermakers					
Operating Engineers					
Mine Development Jobs	Local	Recruited	Phase 1 Man-hours	Phase 2 Man-hours	Total Man-hours
Field Supervisors	85-95%	5-15%	650,000		650,000
Operators					
Teamsters					
Carpenters					
Laborers					
TOTAL					2,050,000

Local Hiring

*** Possibly Recruited from Outside Area**

Local Hiring: Existing Trade workers

New Trade workers

Based on what is seen in the labor market today.

**Retired workers looking to supplement their retirement
Dislocated Rangers looking to move back**